



## **Environmental Policy.**

### **Shades Technics – Quality by Design.**

Shades Technics are leading global supplier to the automotive industry located within an industrial estate in Hertford. The company specialises in the design and manufacture of luxury coach products.

We aim to achieve significant economic growth whilst minimising the environmental impacts of our products, activities and services. The policy will be implemented through a programme of continual improvement and review.

Senior management have written this policy to endorse our aims and with this in mind have decided to achieve accreditation to the environmental standard ISO 14001.

This policy is the main driver towards Shades-Technics contributing to a cleaner environment as we aim to minimise our environmental impact by committing to the following:

- Setting of environmental aspects, objectives, targets and programmes.
- Prevention of pollution.
- Monitor and review energy saving practices in the workplace; including more energy efficient IT resources and the regular maintenance of light and heating fittings.
- Comply with all legal and other requirements to which we subscribe.
- Recycling waste materials where possible by using innovative design to reduce wastage of raw materials used in the manufacturing process.
- Recognising the importance of waste minimisation in all our processes and seek, especially in packaging, to use the most environmentally sound materials. Where possible adopt the waste hierarchy approach of eliminate, re-use, recycle.
- Endeavour to work in conjunction with both suppliers and customers to reduce packaging waste.
- Promote environmental awareness amongst its employees.
- Employees will be made aware of their respective roles in order to reduce any potential impact on the environment.

This environmental policy and our Environmental Management System manual will provide the framework for setting and reviewing our environmental objectives and targets and will be communicated to all persons working for or on behalf of the Shades-Technics, This will complement our overall plan of promoting sustainable business practices.

**L.S.G. Merhemitch**  
**Managing Director**  
01/05/2010